



LONDON COLNEY PARISH COUNCIL

To: Cllrs L Winstone, K Mugele, L Needham, V Hopcroft, R Prowse and T Lillico

26 June 2025

You are hereby summoned to attend a **HUMAN RESOURCES COMMITTEE** meeting to be held on **THURSDAY 3rd JULY 2025, 7.00 PM, CALEDON COMMUNITY CENTRE, CALEDON ROAD, LONDON COLNEY, AL2 1PU**

Jane Johnstone
CEO/RFO

AGENDA

- 1. ELECTION OF CHAIR**
To receive nominations for the position of Chair of the Committee
- 1. APOLOGIES**
To receive apologies for non-attendance
- 2. NOTIFICATION OF SUBSTITUTES**
To receive notifications of substitutions made to the Clerk
- 3. DECLARATION OF INTERESTS**
To receive members declarations of interest in items on the agenda.
- 4. HERTFORDSHIRE PENSION FUND** 2-18
The 2026 Triennial Actuarial Valuation for the Hertfordshire Pension Fund is currently in progress. LCPC is part of the Pension Fund pooling arrangement for parish and town councils. As outlined in our [Pooling Policy](#), pooling arrangements provide a mechanism for grouping together Scheme employers with similar characteristics for the purposes of setting a common contribution rate. This contribution rate will be reviewed as part of the 2026 valuation - *LCPC have the option of coming out of the pooling arrangements*
- 5. CONFIDENTIAL ITEMS**
To resolve to exclude the Press and public from the following items in accordance with the Public Bodies (Admissions to Meetings) Act 1960
- 6. STAFF PROPOSAL JUNE 2025** 19-32
To look at the Staff Proposal as of June 2025.
- 7. SUBBATICAL**
Discuss the possibility of staff sabbatical
- 8. DATE OF NEXT MEETING**
Thursday 30th October 2025 or before this date if needed